

Club Policy/Code of Conduct

All members to adopt the principle that everybody within the Club should be secure and protected from abuse, maltreatment, discrimination or misconduct and to accept that each has a right to equality regardless of age, sex, race, religious or social background.

The club formally adopts the EA disciplinary and Grievance Procedures. These procedures can be found on the EA website at www.englandathletics.org under the “clubs” section. Should any members have any concerns these should be brought to the club Secretary.

The Club and its members have the responsibility to ensure that all vulnerable individuals are afforded the highest standard of care, adopting and promoting good practice for their protection.

Club members to safeguard themselves from the possibility of false allegations and should conduct themselves accordingly (See below).

As a small informal club to accept that members have varying aspirations/reasons for membership. Whilst members should be supported/encouraged to achieve ambitions they should never be pressurised to perform at a level at which they are personally uncomfortable.

Responsiveness

Any allegations or suspicions of abuse/misconduct to be taken seriously and acted upon appropriately and speedily in accordance with the guidelines set out in the UK Athletics Welfare Policy and Procedures Guide.

Members must:

- Consistently display high standards of personal behaviour.
- Remember that someone else might misinterpret their actions, no matter how well intentioned.
- Report any accidental injury, distress, misunderstanding or misinterpretation to a Committee member.
- Members should not personally advise potential/or existing members re Health issues (ie suitability to run with medical condition) – we are not qualified to deliver such advice – individuals to be encouraged to direct such enquiries to their Medical Practitioner. (Recommendation to be included in Membership Application form.)
- Report any suspicions of misconduct by others to Welfare Officer plus one other Committee member.